

**MINUTES OF THE REGULAR MEETING OF
THE BOARD OF DIRECTORS OF THE
CARPINTERIA VALLEY WATER DISTRICT**

January 28, 2009

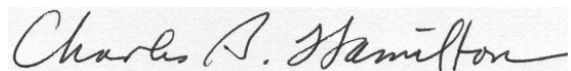
President Lemere called the regular meeting of the Board of Directors of Carpinteria Valley Water District to order at 4:00 p.m. Wednesday, January 28, 2009.

Directors Present: Lemere, Lieberknecht, Drain, Van Wingerden

Directors Absent: Drain

Others Present: Charles Hamilton
Norma Rosales
Chip Wullbrandt
Rob McDonald
Omar Castro
Alex Keuper
Debbie Gilster

- MINUTES** Following discussion, Director Van Wingerden moved and Director Lieberknecht seconded the motion to approve the minutes of the January 21, 2009 Board meeting. The motion carried by a 4-0 vote.
- PUBLIC FORUM** No one from the public addressed the Board.
- OLD BUSINESS** There was no Old Business.
- NEW BUSINESS** Debbie Gilster of the Center for Growth & Productivity presented the results of the managers' Team Building and Strategic Improvement Planning workshop held on January 7, 2009. Following discussion President Lemere directed the General Manager to provide monthly reports on the status of the Strategic Improvement Plan prepared by the managers with the assistance of Mrs. Gilster. He also stated the Board's expectation that Mrs. Gilster return in about six months to review progress and prepare a proposal, building on this initial effort, to include the Board of Directors.
- DIRECTOR ROBERTS** Director Roberts left the meeting at 5:10 p.m.
- DIRECTOR DRAIN ARRIVES** Director Drain arrived at 5:10 p.m.
- NEXT MEETING** The next scheduled Board meeting will be a regular Board meeting held on February 11, 2009, at 4:00 p.m. in the Board meeting room at 1301 Santa Ynez Avenue.
- ADJOURNMENT** President Lemere declared the meeting adjourned at 5:15 p.m.



Charles B. Hamilton, General Manager/Secretary