



**AGENDA  
SPECIAL MEETING OF  
THE BOARD OF DIRECTORS  
CARPINTERIA VALLEY WATER DISTRICT**

**BOARD ROOM  
1301 SANTA YNEZ AVENUE  
CARPINTERIA, CALIFORNIA 93013**

**Monday May 9, 2016 at 5:30 p.m.**

BOARD OF DIRECTORS

*Alonzo Orozco  
President  
Polly Holcombe  
Vice President  
Richard Forde  
Matthew Roberts  
June Van Wingerden*

GENERAL MANAGER

*Charles B. Hamilton*

- I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE, President Orozco.**
- II. PUBLIC FORUM (Any person may address the Board of Directors on any matter Within its jurisdiction which is not on the agenda.)**
- III. NEW BUSINESS**
  - A. CLOSED SESSION: CONFERENCE WITH LABOR NEGOTIATOR PURSUANT TO GOVERNMENT CODE SECTION 54957.6. DISTRICT NEGOTIATOR: JEFFERY A. DINKIN; EMPLOYEE ORGANIZATION: INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 12.**
  - B. CLOSED SESSION: CONFERENCE WITH LABOR NEGOTIATOR PURSUANT TO GOVERNMENT CODE SECTION 54957.6. DISTRICT NEGOTIATOR: CHARLES HAMILTON; UNREPRESENTED EMPLOYEES:**
    - Administrative Assistant - Confidential**
    - Associate Engineer**
    - District Engineer**
    - Operations & Maintenance Manager**
    - Assistant General Manager/Auditor**
  - C. CLOSED SESSION: CONFERENCE WITH LABOR NEGOTIATOR PURSUANT TO GOVERNMENT CODE SECTION 54957.6. DISTRICT NEGOTIATOR: JEFFREY A. DINKIN; UNREPRESENTED EMPLOYEE:**
    - General Manager**
  - D. Consider approval of MOU between District and International Union of Operating Engineers, Local 12.**
  - E. Consider adoption of revised Personnel Manual.**
  - F. Consider approval of the following:**
    - 1. Revised job description for Administrative Assistant – Confidential**

1301 Santa Ynez Avenue  
Carpinteria, CA 93013  
(805) 684-2816

\*\*Indicates attachment of document to agenda packet.

**2. Employment Agreement for Administrative Assistant – Confidential.**

**G. \*\*Consider adoption of Resolution No. 1007 Appointing Ursula Santana as Secretary, effective May 10, 2016**

**H. Consider approval of Employment Agreements for:**

- 1. Associate Engineer**
- 2. District Engineer**
- 3. Operations & Maintenance Manager**
- 4. Assistant General Manager/Auditor**

**I. Consider approval of Employment Agreement for General Manager.**

**IV. ADJOURNMENT.**

 Charles B. Hamilton *Charles B. Hamilton, Secretary*

Note: The above Agenda was posted at Carpinteria Valley Water District Administrative Office in view of the public no later than 5:30 p.m., May 8, 2016. The Americans with Disabilities Act provides that no qualified individual with a disability shall be excluded from participation in, or denied benefits of, the District's programs, services, or activities because of any disability. If you need special assistance to participate in this meeting, please contact the District Office at (805) 684-2816. Notification at least twenty-four (24) hours prior to the meeting will enable the District to make appropriate arrangements.

Materials related to an item on this Agenda submitted to the Board of Directors after distribution of the agenda packet are available for public inspection in the Carpinteria Valley Water district offices located at 1301 Santa Ynez Avenue, Carpinteria during normal business hours, from 8 am to 5 pm.